Background

St Joseph’s seeks to promote and continue the development of positive relationships between all members of the School, Parish and broader community in light of:

- St Joseph’s Vision - As a Christ centred learning community, inspired by the Franciscan values of humility, care and respect, St Joseph’s strives for equity and excellence in education.
- St Joseph’s Mission - We will bring our vision alive by working together as a welcoming learning community reflective of Franciscan values and traditions. We celebrate and value the gifts and talents of all students, parents and staff. We strive to provide a rich learning environment for all students. We believe that God has given us the responsibility of stewardship through respect and care of Creation. We dare to live with love, joy and humility.

Values Informing Policy

Respect, honesty, openness, clarity, responsibility, tolerance and the qualities of nurturing and forgiveness.

Policy

St Joseph’s is committed to;

- Building positive relationships based upon respect,
- Openness and clarity in all communication,
- Nurturing relationships across the School and broader community particularly the Bardon Parish, and
- Promoting a climate of forgiveness when relationships breakdown.

Procedures

The Policy will be implemented by:

- Communication Procedures
- Dispute Resolution Procedure
- Relationship development through community gatherings
- Behaviour management
- Pastoral care
- St Joseph's Buddy Program
- Team approach amongst staff
- Parents and Friend’s Association and parent committees
- School Board
- Liturgical Celebrations
- Invitation to parents and friends to help in classrooms, to attend class and school liturgical celebrations, to attend celebrations of learning.
- Communication and celebration with other Catholic schools – particularly Jubilee Parish schools
- School Reporting procedure