ST JOSEPH’S PRIMARY SCHOOL
Strategic Renewal Plan

ACHIEVEMENTS FOR 2012

Priority 1
MISSION AND RELIGIOUS EDUCATION

Goals:
• Implement policies, practices and programmes to promote and nurture the purpose of Catholic schooling and the religious life of our school.
• To embrace and promote the St Joseph and Franciscan charisms in our Religious Education curriculum, spiritual and faith formation of staff and students.

Achievements for 2012
• School Behaviour Support Plan has been developed and ready for publication in 2013
• Vision, mission and school logo finalised
• Plans in place to consolidate consistent language based on humility, care and respect in 2013
• School song has been written based on school values—launched at whole school mass in October
• Reconciliation celebrations have occurred for years 3-7 throughout the year
• Staff formation plan developed
• Explored the history of St Joseph’s with students and focus on values
ACHIEVEMENTS FOR 2012

Priority 2

TEACHING AND LEARNING

Goals:

- Offer quality teaching and learning that promotes enhanced pedagogical practice that is framed within the Australian Curriculum and the BCE Learning Framework and that is evidence based and data driven.
- The teaching and learning environment will be responsive to the changing structure of schooling and the students’ needs through whole school approach to pastoral care, protection of students, student behaviour support and other targeted programs. To be active participants in our digital society where staff and students will develop the capacities to utilise ICLT to improve learning and teaching.

Achievements for 2012

- Teachers have been involved in professional development with the Australian Curriculum in the particular KLA’s of Maths (pedagogy), English (Grammar) and Science.
- Maths Pedagogy explored through the numeracy project and staff workshops.
- Electronic spreadsheet has been set up to record student data.
- A number of staff meetings have been dedicated to Consistency of Teacher Judgement and the exploration of the teaching and learning portal.
- Social Skills Programs in use have been audited across the school and a matrix of benefits of a variety of programs has been developed in the view of implementing a consistent approach to social skills for 2013.
- Leadership Team has familiarised themselves with the LMS and worked with BCE Education Officers to develop a plan to implement it.
- Investigated different ways of implementing 1:1 laptop program in 2014. Consolidation of this to occur in 2013.
- Staff have been involved in workshops to explore the nine elements of digital citizenship with BCE Eos.
- With the assistance of $20000 grant LOTE teacher has embedded the use of interactive board, laptops and iPads into curriculum.
Priority 3

PROFESSIONAL PRACTICE AND COLLABORATIVE RELATIONSHIP

Achievements for 2012

- Staff have shared good practice throughout the year in staff meetings and workshops
- Staff have had the opportunity to come together for social gatherings
- Teacher goals are aligned with Strategic Renewal Framework and reviewed at the end of the year
- Leadership opportunities have been offered to staff e.g., working committee parties, assisting admin roles
- Jubilee schools have come together at the beginning of school year, Sacramental Program and the Early Years Pod
- Sought feedback from parent community in relation to strategic renewal plan for the following years

Goals:
- Develop a comprehensive approach to staff well-being and professional development
- Enhance professional practice by developing strong partnerships through consultation with parish, parents and wider community
ACHIEVEMENTS FOR 2012

Priority 4
STRATEGIC RESOURCING

Goals:
• The Strategic renewal plan will be informed by stewardship and follow procedures that effectively manage resources in order to support equitably the professional learning needs of the staff, financial accessibility needs of families and the learning and teaching resources.
• Embed sustainable environmental practices into the organisational structures and processes

Actions for 2012
• Through staff and P&F meetings, staff and parents have been made aware of the alignment with the school renewal plan and allocation of funding
• The opportunity of whole staff Professional Development has provided equitable opportunities
• Funds allocated towards maintenance and repairs
• P&F have provided significant financial funds to support the roll out of Field Surround Systems (Phonic Ears) across the school and whole school interactive wireless connectivity.
• The Environmental Sustainability Committee have worked this year on developing an environmental plan for St Joseph’s into the future
• The promotion of the awareness to use less paper and look for alternatives for both staff and students
• Files are currently being transferred off the server onto school portal

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