**PRIORITY 1**
**MISSION AND RELIGIOUS EDUCATION**

Goals:
- Implement policies, practices and programs to promote and nurture the purpose of Catholic schooling and the religious life of our school
- To embrace and promote the St Joseph and Franciscan charisms in our Religious Education curriculum, spiritual and faith formation of staff and students

Achievements:
- A focus on delivering lessons to students that has explored the meaning behind the school’s Vision and Mission, Franciscan values and school logo.
- History of our school has been a focus during this 75th year of celebrations. All members of the school community have been involved in this story.
- Class Charter for the year developed on our values.
- Behaviour Support Plan completed and approved by BCE.
- Staff have participated in spirituality sessions (Franciscan history, meditation, Catholic Church history).

**PRIORITY 2**
**TEACHING AND LEARNING**

Goals:
- Offer quality teaching and learning that promotes enhanced pedagogical practice that is framed within the Australian Curriculum and the BCE Learning Framework and that is evidence based and data driven
- The teaching and learning environment will be responsive to the changing structure of schooling and the students’ needs through whole school approach to pastoral care, protection of students, student behaviour support and other targeted programs
- To be active participants in our digital society where staff and students will develop the capacities to utilise ICLT to improve learning and teaching

Achievements:
- Staff given the opportunity to explore the BCE Learning/Teaching framework and use resources to assist their teaching/learning environment.
- Staff have explored and implemented contemporary pedagogical practices with a focus on the History KLA.
- Teachers have explored the Curriculum Cross Priorities of Asian studies, Aboriginal and Torres Strait Islander and Sustainability. These priorities have then been highlighted in teacher’s planning and student learning activities.
- Beginning to embed ICTs into our learning environments (LIFE, ipads, laptops). Teachers have participated in Web2 tool sessions this year and digital literacy sessions. Students are using these tools in their learning.

**PRIORITY 3**
**PROFESSIONAL PRACTICE AND COLLABORATIVE PARTNERSHIPS**

Goals:
- Develop a comprehensive approach to staff well-being and professional development
- Enhance professional practice by developing strong partnerships through consultation with parish, parents and wider community

Achievements:
- Teacher professional goals are aligned with the School Renewal Plan and teacher goals have been reviewed with a colleague and the principal
- An overview of the year was given to staff to enable them to be aware of the year ahead and expectations.
- A number of activities have been planned to promote staff well-being through social gatherings and opportunities to come together in prayer.
- We continue to build partnership with neighbouring schools, meeting with them each term to discuss educational learnings and share professional practice.
- Strong connection exists with Catholic organisations (St Vincent De Paul, Caritas, Catholic Campaign) as we support them in fundraising activities, Easter, Christmas and winter appeals).
PRIORITY 4
STRATEGIC RESOURCING

Goals:

- The Strategic renewal plan will be informed by stewardship and follow procedures that effectively manage resources in order to support equitably the professional learning needs of the staff, financial accessibility needs of families and the learning and teaching resources.

- Embed sustainable environmental practices into the organisational structures and processes of our school.

Achievements:

- Ongoing plan for the implementation of the 1:1 laptop program in Year 4
- Planned the practicalities for the movement of Year 7 into secondary in 2015 (staffing, leadership roles, excursions, t-shirts)
- This year funding was directed towards a new roof for the Eakin building, fixing drainage to our oval, new portracks for Prep, ipads, new laptops for teachers, teaching/learning resources to support the Australian Curriculum, security film for office and library doors, fixing the fire pump house, and general maintenance
- The Sustainability Committee lead us in Implementing the Environmental Management Plan throughout the school.

Strategic Renewal Plan 2013

Achievements

St Joseph’s is a supportive community, inspired by the Franciscan values of humility, respect and care, striving towards equity and excellence.