



St Joseph's School Bardon - Anti Bullying Policy

The St Joseph's community strives to promote healthy relationships among all members of the school community. There are times though, when people's behaviour does not reflect the mission of our school and our Christian values. On occasions people display behaviours of varying degrees, which show a lack of respect towards others and can if continued on a regular basis harm relationships within and outside the school community. To ensure that the school community promotes positive relationships, there is a need for the establishment of an anti-bullying behaviour policy to compliment the school behaviour support plan.

Bullying behaviour can be defined as the repeated abuse of power by a person or group which causes distress to others for personal gain or gratification. It is persistent and predatory, it involves:

- A desire to hurt
- A hurtful action (physical, psychological or social)
- Repetitive
- An unjust use of power
- Evident enjoyment by the aggressor
- Sense of being oppressed on the part of the victim

Responding to Bullying:

At St Joseph's we will:

Openly talk about bullying – what it is, how it affects us and what we can do about it.

Teach our children skills which will build their self-esteem and empower them to take the responsibility for themselves and their actions to reduce opportunities for bullying behaviours.

Responsibilities of staff to reduce opportunities for bullying behaviour:

- To model appropriate behaviours at all times
- To deal with all reported and observed incidences of bullying
- To ensure that children are supervised at all times
- Staff to be punctual to classes and duties
- Classroom rules and expectations clearly stated and reinforced
- To report incidences of bullying to the relevant person if this is warranted.

Responsibilities of children to reduce opportunities for bullying behaviour:

- To show support for a person being bullied i.e. take action as bullying occurs by saying / leave him / her alone
- Report the incident to a member of staff as soon as you can
- Enlist the help of older students if needed
- Refrain from bullying students



Responsibilities of parents to reduce opportunities for bullying behaviour:

- To watch for signs that their child may be bullied or is being bully
- To speak to someone on staff at the school if their child is being bullied, or if they suspect that it is happening
- To instruct their children to tell a trusted adult if they are bullied

What happens when a bullying incident is reported?

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