



2021 Annual Strategic Plan

Priorities		
<p>Catholic Identity</p> <p>Goal: To develop a comprehensive formation plan for staff, student and parents that provides experiences to deepen the understanding of Catholic traditions, guide the development of personal faith, support social justice and ministry programs, and shape the habits of mind and heart of the community. To educate parent stakeholders on St Joseph's implementation and embedding of a Catholic Perspective on Relationships and Sexuality Education as part of the teaching and learning process.</p>	<p>Learning and Teaching</p> <p>Goal: To expand the school data plan to strategically capture student and whole of school performance data inclusive of academic, attendance, behavioural and wellbeing data. To develop teacher confidence in critical analysis of data to inform responsive teaching. To build teacher capacity and collaboration to plan learning opportunities that meet the needs of each individual learner, so they are engaged, challenged and grow.</p>	<p>Wellbeing</p> <p>Goal: To embrace and implement a common language and understanding of the Personal and Social General Capability to create safe environments to nurture all aspects of wellbeing.</p>
<p>Our People</p> <p>Goal: To invest in the professional and technical development of staff. To further enhance capability of all teachers as leaders of learning to utilise collaborative capacity building strategies such as the 4C's – Co-plan, Co-teach, Co-debrief, and Co-reflect, and other identified non-negotiables, to build on existing ways of working and foster individual and collective accountability for improving students' wellbeing and learning across all key learning areas.</p>	<p>Diversity and Inclusion</p> <p>Goal: To develop and implement the Reconciliation Action Plan to build meaningful relationships, respect, and opportunities with Aboriginal and Torres Strait Islanders peoples. To establish and embed a shared understanding and practice of differentiation to meet the needs of diverse learners, inclusive of high potential students.</p>	<p>Organisational Efficiency</p> <p>Goal: To capitalise on recent enrolment growth to position the school within the local community as a school of choice. To build on current practices to further develop a comprehensive plan to enhance sustainability and growth of enrolments.</p>